

RESOLUTION 2009-083

A RESOLUTION TO AUTHORIZE A ONE TIME LUMP SUM PAYMENT TO CERTAIN VILLAGE EMPLOYEES IN LIEU OF AN ANNUAL WAGE ADJUSTMENT

WHEREAS, the Village Board believes that due to unfavorable economic conditions, it is appropriate for there to be a one time lump sum payment to all employees at step seven (7), the top step of the Step Schedule of the Village's Pay Plan, prior to May 1, 2009, in lieu of an annual wage adjustment and that employees below step seven (7), the top step of the Step Schedule prior to May 1, 2009 will receive their step increase in accordance with the Village Personnel Rules.

WHEREAS, the Village Board has determined that all sworn police employees and telecommunicators that are at step seven (7), the top step of the Village's Step Schedule prior to May 1, 2009, receive a lump sum payment equal to 1% of their annual base salary, in lieu of an annual wage adjustment.

WHEREAS, the Village Board has determined that all non-sworn employees, excluding telecommunicators, that are at step seven, the top step of the Village's Step Schedule prior to May 1, 2009, receive a lump sum payment equal to .75% of their annual base salary, in lieu of an annual wage adjustment.

WHEREAS, the Village Board has determined that the employees of the Village that are within step one (1) and step six (6) of the Village's Step Schedule prior to May 1, 2009 are eligible for their annual step increase, pursuant to the Village Personnel Rules, throughout the 2009-2010 fiscal year.

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

That all sworn police employees and telecommunicators of the Village who are at step seven (7), the top step of the Village's Step Schedule prior to May 1, 2009, receive a lump sum payment equal to 1% of their annual base salary and that all non-sworn employees, excluding telecommunicators, that are at step seven (7), the top step of the Village's Step Schedule prior to May 1, 2009 receive a lump sum payment equal to .75% of annual base salary, in lieu of an annual wage adjustment. All employees that are within step one (1) and step six (6) of the step schedule prior to May 1, 2009 are eligible for their annual step increase, pursuant to the Village Personnel Rules, however, will not receive a lump sum payment. The following positions are not eligible for either of the aforementioned lump sum payments or salary adjustments including the Village Manager, Assistant Village Manager/Director of Community Development, Police Chief, Deputy Police Chief, Finance Director, Public Works Director, Village Engineer, Building Commissioner, Village Clerk and Human Resources Coordinator.

Dated the 5th day of May 2009

Adopted by roll call vote as follows:

AYES: 6-Hebda, Koch, Marquardt, Schultz, Schwartz, Williams

NAYS: 0-None

ABSENT AND NOT VOTING: 0-None

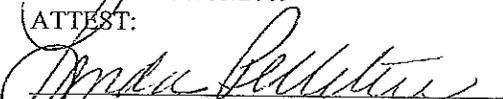


Roger Byrme
Village President

PASSED: 5/05/2009

APPROVED: 5/05/2009

ATTEST:



Linda Pelletier
Village Clerk

