

## VILLAGE OF VERNON HILLS EMPLOYEES WITH TOTAL COMPENSATION PACKAGE

NAME	TITLE	STEP	2015 SALARY (1)	OVERTIME (2)	POLICE DETAIL (3)	OTHER COMP (4)	AUTO PACKAGE (5)	TOTAL COMPENSATION PACKAGE (6)	VACATION DAYS & FLOATING HOLIDAYS (7)	ANNUAL SICK DAYS GRANTED (8)
ATKINSON, MICHAEL	BLDG COM	N/A	117,118.13				5,981.58	123,099.71	19.00	12.00
SEVERSEN, STACY	POL OFF	7	91,452.03	4,552.38	4,562.50	1,050.00		101,616.91	24.00	12.00
BOYD, ADAM	POL OFF	6	91,586.19	11,447.73	10,043.14	1,150.00	-	114,227.06	14.00	12.00
ERICKSEN, LYNN	TELECOMMUN	7	77,101.66	21,668.44		600.00		99,370.10	24.00	12.00
BERRYHILL, KENNETH	POL OFF	7	96,079.85	9,433.99	1,593.75	5,310.00		112,417.59	24.00	12.00
BLACK, RICHARD	POL OFF	7	95,383.91	5,611.62		950.00		101,945.53	29.00	12.00
BRETTMANN, THOMAS	ENG TECH	7	91,079.52	4,521.63		5,099.00		100,700.15	24.00	12.00
BROCKS, JAMES	POL OFF	7	96,811.75	9,037.33	14,234.39	3,620.00		123,703.47	24.00	12.00
BROWN, DAVID	PW DIR/ENG	N/A	144,803.80			700.00	5,265.45	150,769.25	29.00	12.00
BUHRMESTER, CHRISTOPHER	POL OFF	2	70,598.26	14,227.05	3,484.09			88,309.40	14.00	12.00
BURNS, KELLY	TELECOMMUN	4	63,026.57	10,122.46				73,149.03	14.00	12.00
CAMARGO, JOSE	PW MTNC II	7	77,586.29	20,898.34				98,484.63	24.00	12.00
CAREY, JOSEPH	ASST VIL MANAGER	N/A	116,772.49				5,760.00	122,532.49	14.00	12.00
CASELLI, ROBERT	POL OFF	6	91,996.76	12,893.84	2,151.10			107,041.70	14.00	12.00
CIELAK, JEFF	POL SGT	6	112,163.72	13,742.06	3,218.75	1,200.00		130,324.53	24.00	12.00
SOBIESKI, PAMELA	RECORDS SUPERVSR	7	34,204.37					34,204.37	29.00	12.00
DAVIES, RICHARD	DEP CHIEFB	N/A	136,422.62		12,640.63	6,450.00	PROVIDED	155,513.25	29.00	12.00
DEANDA, EVELYN	EXEC SEC	7	81,077.12			1,100.00		82,177.12	24.00	12.00
DEPAUW, LEANNE	TELECOMMUN	5	65,926.77	5,821.12				71,747.89	14.00	12.00
DULLER, ADAM	TELECOMMUN	6	75,150.43	11,634.64				86,785.07	19.00	12.00
DUNNING, JAMES	IT COORD	7	98,242.73	3,001.53		500.00		101,744.26	24.00	12.00
FANELLA, RICHARD	TELECOMMUN	7	78,201.34	18,539.58		500.00		97,240.92	24.00	12.00
FEGER, WARD	POL SGT	5	112,093.25	21,701.98	4,222.11	950.00		138,967.34	29.00	12.00
FIERROS, IRMA	CSO	6	64,114.18	2,084.44	13,757.94			79,956.56	14.00	12.00
FINK, ARTHUR	POL OFF	7	96,194.00	10,119.70	1,359.38	1,928.00		109,601.08	24.00	12.00
FISCHBACH, LISA	ADMIN III	7	69,976.58			2,480.00		72,456.58	24.00	12.00
FLEISCHHAUER, MARK	POL CHIEF	N/A	155,486.94				PROVIDED	155,486.94	24.00	12.00
FLEISHMAN, MARK	PW MAIN I	4	55,206.24	6,687.60		400.00		62,293.84	14.00	12.00
FONK, ALLAN	CREW LEAD	7	97,050.30	7,710.91		700.00		105,461.21	29.00	12.00
GERSY, ALLISON	ADMIN I	1	27,275.46	183.49				27,458.95	14.00	12.00
GILREATH, MARY	ADMIN II	7	63,904.69			586.62		64,491.31	24.00	12.00
GILLESPIE, ANDREW	POL OFF	7	96,291.59	23,384.54	16,750.01	4,633.00		141,059.14	24.00	12.00
GRAMPO, KEVIN	POL COMM	7	102,254.28	1,835.07	3,968.75	1,250.00		109,308.10	29.00	12.00
HANSEN, JOSHUA	PW MTNC II	7	82,797.27	5,899.15		4,838.00		93,534.42	24.00	12.00
HANSEN, CARISSA	ADMIN III	7	70,649.67			700.00		71,349.67	24.00	12.00
HILL, DANIEL	POL OFF	7	94,941.08	19,987.20	6,468.75	4,747.00		126,144.03	24.00	12.00
HOGAN, PATRICK	CSO	7	69,168.91			700.00		69,868.91	29.00	12.00
HOLUBETZ, SHANNON	POL OFF	7	101,998.69	13,959.12	7,640.63	2,342.00		125,940.44	24.00	12.00
HORSCH, JAMES	MECHANIC	7	85,810.88	3,999.20		4,853.00		94,663.08	29.00	12.00
HACKER, RICHARD	PLUMB INSP	7	86,419.87			600.00		87,019.87	24.00	12.00
JAMES, KEN	POL OFF	7	103,519.56	11,688.81	8,718.76	4,034.00		127,961.13	24.00	12.00
JAMIESON, THAI	TELECOMMUN	7	62,965.95	10,758.24				73,724.19	14.00	12.00
JONES, ANDREW	POL OFF	7	94,443.65	47,689.39	2,359.38	5,710.00		150,202.42	29.00	12.00
KALMAR, JOHN	VIL MGR	N/A	194,144.86				4,338.09	198,482.95	24.00	12.00
KATZENSTEIN, MICHAEL	POL OFF	7	97,968.64	15,742.42	2,250.00	5,310.00		121,271.06	24.00	12.00
KRUEGER, JILL	ADMIN I	2	44,043.47	764.53				44,808.00	14.00	12.00
LOGSDON, JOY	ADMIN III	7	70,064.78			832.50		70,897.28	19.00	12.00
KIBITLEWSKI, DAVID	TELECOMMUN	2	57,488.81	6,270.63				63,759.44	14.00	12.00
KOCH, JAMES	POL OFF	7	83,453.53	9,963.51	2,625.01	5,160.00		101,202.05	24.00	12.00
KOHNKE, ANTHONY	PW MTNC II	4	63,912.75	7,138.53				71,051.28	14.00	12.00
KULIG, MATTHEW	ASS TEL S	5	81,463.81	703.02		500.00		82,666.83	24.00	12.00
LAAS, LINDSEY	POL OFF	5	74,876.29	3,133.82				78,010.11	14.00	12.00
LARSON, NICOLE	AST FIN DR	N/A	114,098.29			100.00		114,198.29	14.00	12.00
LEMMER, HALEY	TELECOMMUN	2	41,336.59	2,504.44				43,841.03	14.00	12.00
LOZANO, SERGIO	PW MTNC II	7	76,180.78	4,626.12				80,806.90	24.00	12.00
LEVICKI, JAMES	POL COMM	7	123,916.95	1,692.35	2,875.00	1,050.00		129,534.30	24.00	12.00
LOAR, KENNETH	CREW LEAD	7	97,015.75	6,257.72		600.00		103,873.47	24.00	12.00
LONERGAN, ROBERT	POL OFF	7	100,101.87	22,411.30	5,156.26	950.00		128,619.43	29.00	12.00
LUNDEEN, MONICA	ADMIN II	7	63,904.66			3,469.00		67,373.66	24.00	12.00
LYNCH, ROBERT	POL OFF	7	102,554.86	15,094.97	6,671.88	950.00		125,271.71	29.00	12.00
LYON, LINDSAY	TELECOMMUN	1	33,093.94	25.47				33,119.41	14.00	12.00
MAIER, KENNETH	POL OFF	7	111,189.76	25,529.24	23,390.65	5,460.00		165,569.65	29.00	12.00
TAYLOR, OLGA	TELECOMMUN	1	37,090.16	1,937.45				39,027.61	14.00	12.00
MANKE, EDWARD	COMMN SPVR	7	98,027.55	89.39		700.00		98,816.94	29.00	12.00
MASLOV, STEVEN	ENG TECH	7	92,895.69	17,166.86		5,199.00		115,261.55	29.00	12.00

## VILLAGE OF VERNON HILLS EMPLOYEES WITH TOTAL COMPENSATION PACKAGE

NAME	TITLE	STEP	2015 SALARY (1)	OVERTIME (2)	POLICE DETAIL (3)	OTHER COMP (4)	AUTO PACKAGE (5)	TOTAL	VACATION	ANNUAL SICK
								COMPENSATION PACKAGE (6)	DAYS & FLOATING HOLIDAYS (7)	DAYS GRANTED (8)
MEAD, DANIEL	POL OFF	7	97,143.51	7,376.45	2,093.75	5,310.00		111,923.71	24.00	12.00
NAKRIN, LAURENCE	FIN DIR	N/A	145,698.20					145,698.20	29.00	12.00
NEUHAUS, JAMES	TELECOMMUN	7	78,746.51	21,647.82		3,885.00		104,279.33	24.00	12.00
MANKE, DEANNA	POL OFF	7	94,362.53	16,364.72	6,031.25	650.00		117,408.50	24.00	12.00
NIELSEN, PETER	CREW LEAD	7	95,107.36	7,852.44		700.00		103,659.80	29.00	12.00
NISKANEN, GERALD	CSO	7	69,368.59	1,314.72	877.59	700.00		72,260.90	29.00	12.00
PAPAK, RYAN	PW MTNC II	7	77,675.31	3,567.46		4,438.00		85,680.77	24.00	12.00
PARET, JON	POL OFF	7	94,835.11	22,946.72	15,109.39	5,234.00		138,125.22	29.00	12.00
PARSONS, JAMES	TELECOMMUN	6	58,002.49	6,856.96				64,859.45	14.00	12.00
PAULAUSKY, LONNIE	CSO	7	68,045.23	1,717.47		3,947.00		73,709.70	24.00	12.00
PETRILLO, JONATHAN	DEP CHIEF	N/A	139,952.94		3,812.50	7,350.00	PROVIDED	151,115.44	29.00	12.00
JOSEPH, SHARON	POL OFF	7	96,163.08	5,490.01		5,710.00		107,363.09	24.00	12.00
REYNA, JOE	POL OFF	7	108,717.64	30,583.54		2,906.00		142,207.18	24.00	12.00
RHEINTGEN, ANDREW	POL OFF	7	99,040.42	10,318.96	12,671.88	5,310.00		127,341.26	24.00	12.00
RIVARD, JOHN	BLDG INSP	4	71,703.04	2,155.87				73,858.91	14.00	12.00
ROCKWELL, WILLIAM	GIS COORD	7	99,798.25			1,762.50		101,560.75	19.00	12.00
RODRIGUEZ, SANTOS	POL OFF	7	94,238.02	13,453.79	15,609.38	2,678.00		125,979.19	24.00	12.00
ROMAN, DAVID	CSO	7	69,197.18	1,898.02	3,573.64	600.00		75,268.84	24.00	12.00
SCHROEDER, EUGENE	CREW LEAD	7	98,983.30	7,389.04		700.00		107,072.34	29.00	12.00
SVENDSEN, KRISTEN	ADMIN III	5	62,934.20			100.00		63,034.20	14.00	12.00
SILLIMAN, SARAH	TELECOMMUN	7	70,085.20	7,266.81				77,352.01	14.00	12.00
SLIVKA, GREGORY	POL SGT	7	107,617.75	2,895.80	1,234.38	2,278.50		114,026.43	29.00	12.00
SMITH, DONALD	POL OFF	5	85,473.26	4,545.78				90,019.04	14.00	12.00
BLAUL, COURTNEY	POL OFF	7	87,871.17	5,514.25		3,320.00		96,705.42	24.00	12.00
SOTO, SERGIO	PW MTNC II	7	75,204.04	6,419.34		400.00		82,023.38	24.00	12.00
SPENCER, TAD	POL OFF	7	100,459.46	25,269.07	10,046.89	3,056.00		138,831.42	24.00	12.00
KOEHL, ELIZABETH	ADMIN III	7	71,837.69	12,004.15		1,465.00		85,306.84	24.00	12.00
STORTO, MICHAEL	CABLE CORD	7	88,170.88	2,165.24		1,068.76		91,404.88	24.00	12.00
STROKOSCH, STEVEN	PW MTNC II	7	77,601.24	4,849.95		600.00		83,051.19	24.00	12.00
SUTTER, CHRISTOPHER	TELECOMMUN	7	10,994.92	2,814.62				13,809.54	24.00	12.00
TELLEZ, EDGAR	PW MTNC I	2	48,224.92	3,581.65				51,806.57	14.00	12.00
TRAVIS, EUGENE	TELECOMMUN	6	73,595.87	10,530.82				84,126.69	14.00	12.00
UTTER, VINCENT	POL SGT	7	117,655.50	12,181.25	2,500.00	1,650.00		133,986.75	29.00	12.00
HOPPE, ANDREA	ADMIN III	7	71,455.82	14,143.33		4,058.00		89,657.15	24.00	12.00
FOY, REBECCA	POL OFF	7	93,506.08	16,074.72	3,656.25	5,710.00		118,947.05	24.00	12.00
RICER, JENNIFER	POL OFF	7	92,648.74	5,117.44	14,750.01	1,628.00		114,144.19	19.00	12.00
WILLEMS, JOSEPH	TELECOMMUN	4	63,459.02	17,177.83				80,636.85	14.00	12.00
WILLIAMS, TODD	POL COMM	7	126,782.37	1,832.21	3,687.50	6,650.00		138,952.08	29.00	12.00
ZAGER, CHRIS	MECHANIC	7	84,260.97	8,329.20		3,496.50		96,086.67	24.00	12.00
ZDZIAREK, DAVID	BLDG MCTII	7	75,070.10	7,907.79		600.00		83,577.89	24.00	12.00
ZIMMERMAN, PATRICK	POL COMM	7	126,524.68	1,855.10	24,656.25	6,200.00	PROVIDED	159,236.03	24.00	12.00

(1) ANNUAL BASE SALARY, WAGES AND SHIFT DIFFERENTIAL FROM PAYROLL SYSTEM AS OF 12/31/2015

(2) ALL OVERTIME

(3) POLICE DETAIL

(4) OTHER COMPENSATION INCLUDING BONUSES, CAREER DEVELOPMENT, WELLNESS/FITNESS INCENTIVE, SICK BUYOUT, DETECTIVE TAC, CLOTHING ALLOWANCE AND COMMANDER HOLIDAY PAY

(5) VEHICLE ALLOWANCES

(6) SUM OF SALARY, OVERTIME, DETAIL AND OTHER COMPENSATION AND VEHICLES

(7) ANNUAL VACATION AND FLOATING HOLIDAYS GRANTED

(8) ANNUAL SICK DAYS GRANTED

VILLAGE OF VERNON HILLS SALARY STEP PROGRAM 15/16 EFFECTIVE MAY 1, 2015

ADMINISTRATION AND PUBLIC WORKS EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
3	\$42,406	\$44,879	\$47,340	\$49,809	\$52,273	\$54,742	\$57,214
4	\$45,942	\$48,631	\$51,327	\$54,016	\$56,713	\$59,406	\$62,093
5	\$50,146	\$53,121	\$56,094	\$59,066	\$62,039	\$65,015	\$67,981
6	\$54,787	\$58,032	\$61,282	\$64,530	\$67,386	\$71,028	\$74,274
7	\$55,870	\$59,126	\$62,376	\$65,630	\$68,883	\$72,139	\$75,387
8	\$60,508	\$64,029	\$67,552	\$71,077	\$74,597	\$78,121	\$81,643
9	\$62,093	\$66,751	\$69,384	\$73,031	\$76,675	\$80,324	\$83,970
10	\$63,885	\$68,678	\$71,387	\$75,139	\$78,890	\$82,640	\$86,392
11	\$65,386	\$69,221	\$73,062	\$76,898	\$80,736	\$84,574	\$88,419
12	\$68,153	\$72,192	\$76,228	\$80,270	\$84,308	\$88,348	\$92,382
13	\$71,536	\$75,773	\$80,014	\$84,252	\$88,493	\$92,731	\$96,969

	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	GR 9	GR 10	GR 11	GR 12	GR 13
ADMIN ASSISTANT I	X										
ADMIN ASSISTANT II		X									
PW MAINTENANCE I		X									
BLDG MAINTENANCE TECH I		X									
ADMIN ASSISTANT III			X								
PAYROLL/BENEFITS SPEC III			X								
EXECUTIVE SECRETARY				X							
ADMIN ASSISTANT IV					X						
CODE ENFRMNT OFFCR I					X						
PW MAINTENANCE II					X						
BLDG MAINTENANCE TECH II					X						
MECHANIC						X					
BUILDING INSPECTOR							X				
CODE ENFRMNT OFFCR II							X				
CABLE COORDINATOR							X				
ELECTRICAL INSPECTOR							X				
PLUMBING INSPECTOR							X				
PLAN EXAMINER							X				
ENGINEERING TECH									X		
PW CREW LEADER										X	
IT COORDINATOR											X
GIS COORDINATOR											X

NON-UNION POLICE DEPARTMENT EMPLOYEES

POSITION	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RECORDS CLERK	3	\$42,406	\$44,879	\$47,340	\$49,809	\$52,273	\$54,742	\$57,214
CSO	17	\$48,631	\$51,494	\$54,353	\$57,215	\$60,076	\$62,937	\$65,798
ASST TELECOMMUNICATION SUP	18	\$66,041	\$69,887	\$73,733	\$77,579	\$81,429	\$85,272	\$89,115
TELECOMMUNICATION SUP	19	\$70,621	\$74,731	\$78,844	\$82,956	\$87,072	\$91,186	\$95,292
POLICE COMMANDER	36	\$94,114	\$98,773	\$103,431	\$108,092	\$112,753	\$117,412	\$122,070

PART-TIME AND SEASONAL EMPLOYEE HOURLY RATES

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CUSTODIAN	\$16.6291	-	-	-	-	-	-
VAN / BUS DRIVER	\$17.2748	-	-	-	-	-	-
SEASONAL MAINT. WORKER - ENTRY LVL	\$10.2500						
SEASONAL MAINT. WORKER - ADVANCED	\$17.3328	\$18.3328	-	-	-	-	-
PT RECORDS CLERK	\$20.3875	\$21.5764	\$22.7596	\$23.9466	\$25.1313	\$26.3183	\$27.5067
ADMINISTRATIVE ASSISTANT III	\$24.1087	\$25.5389	\$26.9683	\$28.3971	\$29.8264	\$31.2572	\$32.6832
DISPATCHER	\$25.3409	\$26.8303	\$28.3216	\$29.8125	\$31.3029	\$32.7933	\$34.2836
CRIME PREVENTION OFFICER	\$26.8606	\$28.4260	\$29.9885	\$31.5529	\$33.1168	\$34.6822	\$36.2438
CODE ENFORCEMENT OFFICER	\$26.8606	\$28.4260	\$29.9885	\$31.5529	\$33.1168	\$34.6822	\$36.2438
ELECTRICAL INSPECTOR	\$29.8524	\$32.0918	\$33.3577	\$35.1111	\$36.8630	\$38.6173	\$40.3702

**RESOLUTION 2015-079**

**A RESOLUTION AMENDING RESOLUTION 2015-047 TO ADJUST THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS**

**WHEREAS**, the Village Board previously adopted Resolution 2015-047, approving an adjustment equivalent to a 2.5% increase to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2015; and

**WHEREAS**, the Village of Vernon Hills Salary Step Program that lists the corresponding wages that are authorized for certain non-union positions is periodically reviewed to assess the compensation for Village employees; and

**WHEREAS**, the Village Board now desires to amend the Village of Vernon Hills Salary Step Plan, effective May 1, 2015, to include wages for certain part-time employees that were previously omitted; and

**WHEREAS**, the Village Board has determined that the amended Step Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**SECTION ONE:** That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.5% effective May 1, 2015:

Administrative Assistant I  
Administrative Assistant II  
Building Maintenance Technician I  
Public Works Maintenance Worker I  
Administrative Assistant III  
Payroll/Benefits Specialist III  
Executive Secretary  
Administrative Assistant IV  
Code Enforcement Officer I  
Building Maintenance Technician II  
Public Works Maintenance Worker II  
Mechanic  
Building Inspector  
Code Enforcement Officer II  
Cable Coordinator  
Electrical Inspector  
Plumbing Inspector

Plan Examiner  
Public Works Crew Leader  
Engineering Technician  
IT Coordinator  
GIS Coordinator  
Records Clerk  
Community Service Officer  
Assistant Telecommunications Supervisor  
Telecommunications Supervisor  
Police Commander  
Part-Time Custodian  
Part-Time Van / Bus Driver  
Seasonal Maintenance Workers – Entry Level & Advanced  
Part-Time Records Clerk  
Part-Time Administrative Assistant III  
Part-Time Dispatcher  
Part-Time Crime Prevention Officer  
Part-Time Code Enforcement Officer  
Part-Time Electrical Inspector

**SECTION TWO:** The Village of Vernon Hills Salary Step Program, attached to and, by this reference, made a part of this resolution as Exhibit A, shall be , and it is hereby, approved as the Pay Plan for all employees of the Village effective May 1, 2015.

**SECTION THREE:** The Village Manager shall be, and is hereby, authorized to approve salary increases within the budgetary limits for the Village Employees covered by the Pay Plan.

Dated the 5<sup>th</sup> day of May 2015

Adopted by roll call vote as follows:

AYES: 6 Hebda, Koch, Marquardt, Schultz, Williams, Schwartz

NAYS: 0 - None

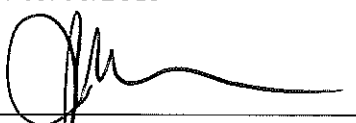
ABSENT AND NOT VOTING: 0 - None

  
Roger L. Byrne, Village President

PASSED: 05/05/2015

APPROVED: 05/05/2015

ATTEST: 05/06/2015

  
John Kalmar, Village Clerk



**RESOLUTION 2016-003**

**A RESOLUTION AMENDING RESOLUTION 2015-179 TO ADJUST  
THE CURRENT SENIOR STAFF SALARY RANGES OF  
THE VILLAGE OF VERNON HILLS PAY PLAN**

**WHEREAS**, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

**WHEREAS**, the Village Board approved Resolution 2015-081 on May 19, 2015, authorizing the Pay Plan for Senior Staff; and

**WHEREAS**, the Village Board approved Resolution 2015-179 on December 8, 2015, amending the authorized Pay Plan for Senior Staff; and

**WHEREAS**, the Village Board now desires to amend the Pay Plan for Senior Staff, effective January 7, 2016, to include the following ranges:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works / Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Assistant to the Finance Director	71,536	84,253	96,969
Deputy Chiefs	125,836	132,075	138,314

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**THAT**, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective January 7, 2016:

John Kalmar, Village Manager	\$175,770
Mark Fleischhauer, Chief of Police	147,845
David Brown, Dir. of Public Wks/Vil. Engineer	138,552
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	113,360
Michael Atkinson, Building Commissioner	114,232
Nikki Larson, Finance Director	127,474
Brian Bourdeau, Assistant to the Finance Director	79,300
Richard Davies, Deputy Chief Operations	129,733
Jon Petrillo, Deputy Chief Administration	133,075

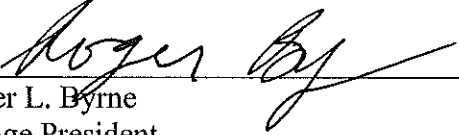
Dated this 19<sup>th</sup> day of January 2016

Adopted by roll call vote as follows:

AYES: 5 – Koch, Marquardt, Grieb, Williams, Schultz

NAYS: 0 - None

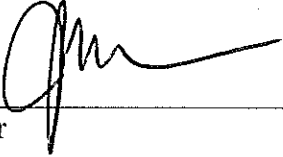
ABSENT AND NOT VOTING: 1 - Hebda

  
\_\_\_\_\_  
Roger L. Byrne  
Village President

PASSED: 1/19/2016

APPROVED: 1/19/2016

ATTEST: 1/20/2016

  
\_\_\_\_\_  
John M. Kalmar  
Village Clerk