

RESOLUTION 2015-101

A RESOLUTION TO ADJUST THE CURRENT SENIOR STAFF SALARY RANGES OF THE VILLAGE OF VERNON HILLS PAY PLAN AND AMENDING RESOLUTION 2015-081

WHEREAS, the Village Board previously adopted Resolution 2015-081, approving an adjustment to senior staff salaries of the Village of Vernon Hills effective May 1, 2015; and

WHEREAS, the Village Board now desires to amend Resolution 2015-081 and the Village of Vernon Hills Salary Step Plan effective May 1, 2015, to include updates for certain employees that were previously omitted; and

WHEREAS, the Village Board now desires to amend the Vernon Hills Pay Plan ("**Pay Plan**") for Senior Staff effective May 1, 2015, to include the following ranges:

| | <u>Minimum</u> | <u>Mid-Point</u> | <u>Maximum</u> |
|---|----------------|------------------|----------------|
| Village Manager | \$168,790 | \$177,673 | \$186,557 |
| Chief of Police | 141,624 | 149,077 | 156,529 |
| Director of Public Works / Village Engineer | 133,514 | 140,888 | 148,261 |
| Finance Director | 127,474 | 134,183 | 140,892 |
| Asst. Vil. Manager/Dir. of Community Dev. | 122,369 | 128,810 | 135,251 |
| Building Commissioner | 108,520 | 114,232 | 119,943 |
| Assistant Finance Director | 76,887 | 92,729 | 108,571 |
| Deputy Chiefs | 125,836 | 132,075 | 138,314 |

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

THAT, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below effective May 1, 2015:

| | | |
|--|-----------|----------------------------|
| John Kalmar, Village Manager | \$175,770 | |
| Mark Fleischhauer, Chief of Police | 147,845 | |
| David Brown, Dir. of Public Wks/Vil. Engineer | 138,552 | |
| Laurence Nakrin, Finance Director | 138,661 | |
| Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev. | 110,595 | <i>Effective 11/7/2014</i> |
| | 113,360 | <i>Effective 5/1/2015</i> |
| Michael Atkinson, Building Commissioner | 114,232 | |
| Nikki Larson, Assistant Finance Director | 111,825 | |
| Richard Davies, Deputy Chief Operations | 129,733 | |
| Jon Petrillo, Deputy Chief Administration | 133,075 | |

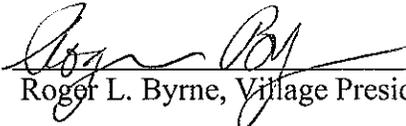
Dated the 2nd day of June 2015

Adopted by roll call vote as follows:

AYES: 5 – Hebda, Koch, Marquardt, Schultz, Schwartz

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Williams


Roger L. Byrne, Village President

PASSED: 6/2/2015

APPROVED: 6/2/2015

ATTEST: 6/3/2015


John Kalmar, Village Clerk