

RESOLUTION 2015-179

**A RESOLUTION AMENDING RESOLUTION 2015-101
TO ADJUST THE CURRENT SENIOR STAFF SALARY RANGES OF
THE VILLAGE OF VERNON HILLS PAY PLAN**

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board approved Resolution 2015-081 on May 19, 2015, authorizing the Pay Plan for Senior Staff; and

WHEREAS, the Village Board approved Resolution 2015-101 on June 2, 2015, amending the Pay Plan for Senior Staff; and

WHEREAS, the Village Board now desires to amend the Pay Plan for Senior Staff, effective December 8, 2015, to include the following ranges:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works /Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Assistant to the Finance Director	71,536	84,253	96,969
Deputy Chiefs	125,836	132,075	138,314

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

THAT, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective December 8, 2015:

John Kalmar, Village Manager	\$175,770
Mark Fleischhauer, Chief of Police	147,845
David Brown, Dir. of Public Wks/Vil. Engineer	138,552
Laurence Nakrin, Finance Director	138,661
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	113,360
Michael Atkinson, Building Commissioner	114,232
Nikki Larson, Assistant Finance Director	111,825
Nikki Larson, Finance Director	127,474 <i>Effective 1/7/2016</i>
Richard Davies, Deputy Chief Operations	129,733
Jon Petrillo, Deputy Chief Administration	133,075

Dated the 8th day of December 2015

Adopted by roll call vote as follows:

AYES: 6 – Hebda, Koch, Marquardt, Williams, Grieb, Schultz

NAYS: 0 - None

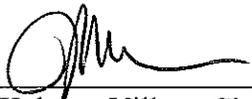
ABSENT AND NOT VOTING: 0 - None


Roger L. Byrne, Village President

PASSED: 12/8/2015

APPROVED: 12/8/2015

ATTEST: 12/9/2015


John M. Kalmar, Village Clerk