

VILLAGE OF VERNON HILLS

ORDINANCE 2017-031

AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION  
POSITIONS OF THE VILLAGE OF VERNON HILLS

THE 18<sup>th</sup> DAY OF APRIL 2017

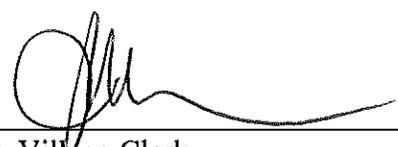
Published in pamphlet form by the Authority of the  
President and Board of Trustees of the Village of  
Vernon Hills, Lake County, Illinois, this 19<sup>th</sup> Day of  
April 2017



AFFIDAVIT OF SERVICE

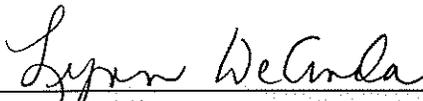
STATE OF ILLINOIS     )  
  )  
COUNTY OF LAKE        )

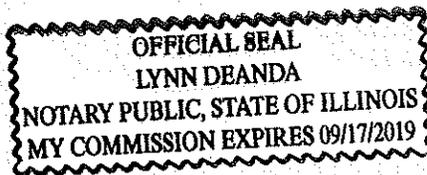
I, JOHN M. KALMAR, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2017- 031 AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM APRIL 19, 2017 TO APRIL 29, 2017.



\_\_\_\_\_  
John M. Kalmar, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE  
THIS 19<sup>th</sup> DAY OF APRIL 2017

  
\_\_\_\_\_  
Notary Public



**ORDINANCE 2017-031**

**AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS**

**WHEREAS**, the Village of Vernon Hills Salary Program lists the corresponding wages that are authorized for certain non-union positions is periodically reviewed to assess the compensation for Village employees; and

**WHEREAS**, the Village Board now desires to amend the Village of Vernon Hills Salary Plan, to include an adjustment equivalent to a 2.5% increase to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2017; and

**WHEREAS**, the Village Board has determined that the amended Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

**NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**SECTION 1: NON-UNION COMPENSATION:** That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.5% effective May 1, 2017:

- Administrative Assistant I
- Administrative Assistant II
- Building Maintenance Technician I
- Public Works Maintenance Worker I
- Administrative Assistant III
- Payroll/Benefits Specialist III
- Executive Secretary
- Administrative Assistant IV
- Code Enforcement Officer I
- Building Maintenance Technician II
- Public Works Maintenance Worker II
- Mechanic
- Building Inspector
- Code Enforcement Officer II
- Cable Coordinator
- Electrical Inspector
- Plumbing Inspector
- Plan Examiner
- Public Works Crew Leader
- Engineering Technician
- IT Coordinator
- GIS Coordinator
- Records Clerk
- Community Service Officer
- Assistant Telecommunications Supervisor
- Telecommunications Supervisor
- Police Commander
- Part-Time Custodian
- Part-Time Van / Bus Driver
- Part-Time Records Clerk
- Part-Time Administrative Assistant III
- Part-Time Dispatcher
- Part-Time Crime Prevention Officer
- Part-Time Code Enforcement Officer
- Part-Time Electrical Inspector

**SECTION 2: SEASONAL EMPLOYEE COMPENSATION:** The Village of Vernon Hills Salary Program shall include the following ranges for Seasonal Employees:

	MINIMUM	MAXIMUM
SEASONAL LABORER	\$10.7625	\$14.3500
SEASONAL MAINTAINANCE WORKER	\$15.3750	\$18.9625

**SECTION 3: VERNON HILLS SALARY PROGRAM:** The Village of Vernon Hills Salary Program, attached to and, by this reference, made a part of this resolution as Exhibit A, shall be, and it is hereby, approved as the Pay Plan for all employees of the Village effective May 1, 2017.

**SECTION 4: ADDITIONS:** The Village of Vernon Hills Salary Program shall include the new positions of Records Clerk/Property Custodian and Accountant, which shall be paid in accordance with Exhibit A.

**SECTION 5: AUTHORIZATION FOR PAY INCREASES:** The Village Manager shall be, and is hereby, authorized to approve salary increases within the budgetary limits for the Village Employees covered by the Pay Plan.

**SECTION 6: EFFECTIVE DATE:** This Ordinance shall be in full force and effect from its passage and approval.

**SECTION 7: ORDINANCE NUMBER:** This Ordinance shall be known as Ordinance Number 2017-031.

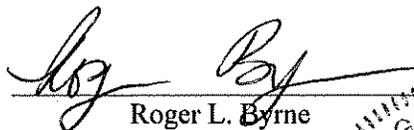
Dated this 18<sup>th</sup> day of April 2017

Adopted by Roll Call Vote As Follows:

AYES: 6 – Koch, Marquardt, Williams, Hebda, Schultz, Grieb

NAYS: 0 - None

ABSTAIN: 0 - None

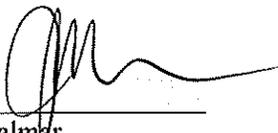


Roger L. Byrne  
Village President

PASSED: 4/18/2017

APPROVED: 4/18/2017

ATTEST: 4/19/2017



John M. Kalmar  
Village Clerk

