

VILLAGE OF VERNON HILLS

ORDINANCE 2017-032

AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE
VILLAGE OF VERNON HILLS PAY PLAN

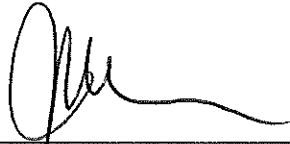
THE 18th DAY OF APRIL 2017

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this 19th Day of
April 2017

AFFIDAVIT OF SERVICE

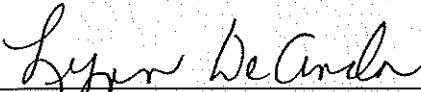
STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, JOHN M. KALMAR, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2017- 032 AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM APRIL 19, 2017 TO APRIL 29, 2017.

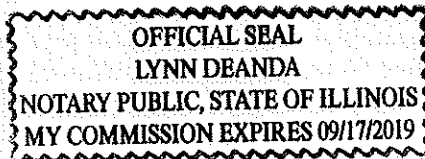


John M. Kalmar, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 19th DAY OF APRIL 2017



Notary Public



ORDINANCE 2017-032

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES
IN THE VILLAGE OF VERNON HILLS PAY PLAN**

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board desires to establish certain ranges for the Senior Staff, which includes the following Pay Plan:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$173,854	\$183,004	\$192,154
Chief of Police	144,960	150,745	156,529
Director of Public Works / Village Engineer	134,849	142,297	149,744
Finance Director	128,749	135,525	142,301
Asst. Vil. Manager/Dir. of Community Dev.	123,593	130,098	136,604
Building Commissioner	109,605	115,374	121,142
Assistant to the Finance Director	72,251	85,095	97,939
Deputy Police Chief	132,000	135,980	139,920

NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

SECTION 1: SENIOR STAFF COMPENSATION: The Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective May 1, 2017:

John Kalmar, Village Manager	\$185,569
Mark Fleischhauer, Chief of Police	154,572
David Brown, Dir. of Public Wks/Vil. Engineer	145,211
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	126,040
Michael Atkinson, Building Commissioner	119,722
Nikki Larson, Finance Director	134,254
Brian Bourdeau, Assistant to the Finance Director	83,112
Richard Davies, Deputy Police Chief of Administration	139,471
Jon Petrillo, Deputy Police Chief of Operations	139,471

SECTION 2: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 3: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2017-032.

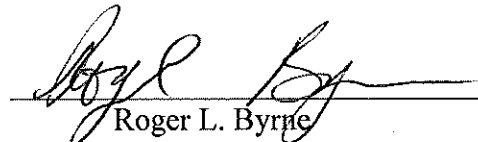
Dated this 18th day of April 2017

Adopted by Roll Call Vote As Follows:

AYES: 6 – Koch, Marquardt, Williams, Hebda, Schultz, Grieb


NAYS: 0 - None

ABSTAIN: 0 - None



Roger L. Byrne
Village President

PASSED: 4/18/2017
APPROVED: 4/18/2017
ATTEST: 4/19/2017



John M. Kalmar
Village Clerk

