

VILLAGE OF VERNON HILLS

ORDINANCE NO. 2017-113

AN ORDINANCE AMENDING ORDINANCE 2017-032 TO ADJUST THE CURRENT
SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN

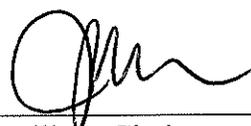
THE 3rd DAY OF OCTOBER 2017

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this 3rd Day of
October 2017

AFFIDAVIT OF SERVICE

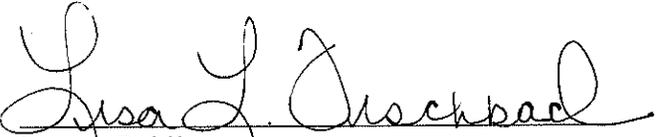
STATE OF ILLINOIS)
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COUNTY OF LAKE)

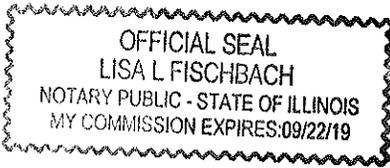
I, JOHN M. KALMAR, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2017-113 – AN ORDINANCE AMENDING ORDINANCE 2017-032 TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM OCTOBER 5, 2017 TO OCTOBER 19, 2017.



John M. Kalmar, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 4TH DAY OF OCTOBER 2017



Notary Public

ORDINANCE 2017-113

AN ORDINANCE AMENDING ORDINANCE 2017-032 TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") listing the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, on April 18, 2017 the Village Board approved Ordinance 2017-032, establishing certain ranges for the Senior Staff, which includes the following Pay Plan:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$173,854	\$183,004	\$192,154
Chief of Police	144,960	150,745	156,529
Director of Public Works / Village Engineer	134,849	142,297	149,744
Finance Director	128,749	135,525	142,301
Asst. Vil. Manager/Dir. of Community Dev.	123,593	130,098	136,604
Building Commissioner	109,605	115,374	121,142
Assistant to the Finance Director	72,251	85,095	97,939
Deputy Police Chief	132,000	135,980	139,920

WHEREAS, due to recent retirements and appointments of Village Staff, the Village Board desires to update the Pay Plan and Salaries to reflect these changes.

NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

SECTION 1: SENIOR STAFF COMPENSATION: The Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective October 6, 2017:

John Kalmar, Village Manager	\$185,569
Patrick Kreis, Chief of Police	150,745
David Brown, Dir. of Public Wks/Vil. Engineer	145,211
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	126,040
Michael Atkinson, Building Commissioner	119,722
Nikki Larson, Finance Director	134,254
Brian Bourdeau, Assistant to the Finance Director	83,112
Richard Davies, Deputy Police Chief of Administration	139,471
Patrick Zimmerman, Deputy Police Chief of Operations	132,000

SECTION 2: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

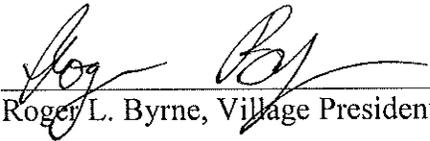
SECTION 3: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2017-113.

Adopted by roll call vote as follows:

AYES: 5 – Koch, Marquardt, Oppenheim, Takaoka, Schultz

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Hebda



Roger L. Byrne, Village President

PASSED: 10/3/2017

APPROVED: 10/3/2017

PUBLISHED IN PAMPHLET FORM: 10/4/2017

ATTEST:



John Kalmar, Village Clerk