

VILLAGE OF VERNON HILLS

ORDINANCE NO. 2019-048
AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN
THE VILLAGE OF VERNON HILLS PAY PLAN

THE 16TH DAY OF APRIL 2019

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
16th Day of April 2019

ORDINANCE 2019-048

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN
THE VILLAGE OF VERNON HILLS PAY PLAN**

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board desires to establish certain ranges for the Senior Staff and Police Commanders, which includes the following Pay Plan:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$180,697	\$189,311	\$198,777
Chief of Police	\$153,383	\$160,695	\$168,730
Director of Public Works/Village Engineer	\$153,114	\$160,413	\$168,434
Assistant Village Manager	\$123,309	\$129,187	\$135,646
Director of Community Development	\$130,078	\$136,279	\$143,093
Deputy Police Chief	\$136,154	\$142,644	\$149,776

Police Commander Step 1-\$129,498; Step 2-\$132,885; Step 3-\$136,357; Step 4-\$139,199

**NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD
OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

SECTION 1: SENIOR STAFF COMPENSATION: The Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective May 1, 2019:

Mark Fleischhauer, Village Manager	\$184,500
Patrick Kreis, Chief of Police	\$160,695
David Brown, Dir. of Public Works/Village Engineer	\$160,413
Jonathan Petrillo, Assistant Village Manager	\$129,187
Michael Atkinson, Dir. of Community Development	\$136,279
Patrick Zimmerman, Deputy Police Chief of Operations	\$146,832

SECTION 2: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 3: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2019-048.

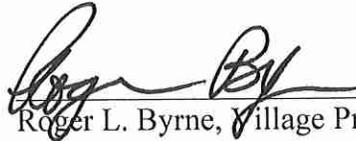
Dated this 16th day of April 2019

Adopted by roll call votes as follows:

AYES: 7 – Byrne, Brown, Schultz, Koch, Oppenheim, Takaoka, Marquardt

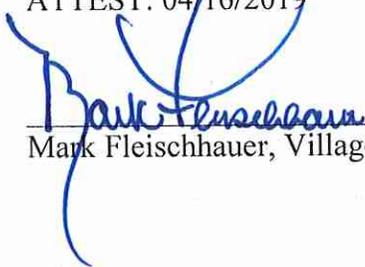
NAYS: 0 - None

ABSENT AND NOT VOTING: 0 – None



Roger L. Byrne, Village President

PASSED: 04/16/2019
APPROVED: 04/16/2019
ATTEST: 04/16/2019



Mark Fleischhauer, Village Clerk



AFFIDAVIT OF SERVICE

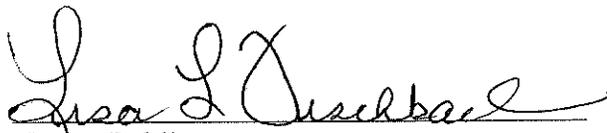
STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2019-048 - AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM APRIL 16 TO APRIL 26, 2019.



Mark Fleischhauer
Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 16TH DAY OF APRIL 2019



Notary Public

