

VILLAGE OF VERNON HILLS

ORDINANCE NO. 2019-141

AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE
SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND
VISION INSURANCE

THE 5th DAY OF NOVEMBER 2019

Published in pamphlet form by the Authority of the
President and Board of Trustees of the Village of
Vernon Hills, Lake County, Illinois, this
5th Day of November 2019

ORDINANCE 2019-141

**AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS)
AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE**

WHEREAS, the Village of Vernon Hills, County of Lake, State of Illinois (*"the Village"*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

WHEREAS, the Village Board has determined that First Benefit Marketing of Illinois ("First Benefit") is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health, Dental and Vision Insurance Plans; and

WHEREAS, Village staff and First Benefit have explored alternatives for the provision of health, dental and vision insurance; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew health insurance with BCBS with a 7% increase from the prior year; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew dental insurance coverage with BCBS at an overall increase of 10% over the prior year; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew vision insurance coverage with BCBS with no increase over the prior year, and

WHEREAS, the Village Board has determined BCBS is well suited to act as the Village of Vernon Hills Employee Health, Dental and Vision Insurance Provider.

WHEREAS, expenditures over \$25,000 require Board of Trustees approval.

NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: APPROVAL AND EXECUTION OF AGREEMENT AND PAYMENTS: The Village Manager is hereby authorized to contract with Blue Cross Blue Shield as the Village of Vernon Hills Health, Dental and Vision Insurance Provider and to execute insurance payments in an amount of \$1,976,530 or proportionately greater, dental insurance payments of \$155,570 or proportionately greater, and vision insurance payments of \$14,600 dependent upon any incremental increase due to the addition of new employees for the period of December 1, 2019 through November 30, 2020; and

SECTION 2: APPROVAL OF HEALTH INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan are quoted at the following rates: PPO (\$500 deductible) at \$699.98 for single coverage, \$1,461.87 for employee plus spouse, \$1,315.33 for employee plus child, and \$2,077.21 be set for family coverage; a PPO (\$0 deductible) at \$762.14 for single coverage, \$1,591.68 for employee plus spouse, \$1,432.13 for employee plus child, and \$2,261.67 for family coverage; an HMO to be set at \$540.81 for single coverage, \$1,129.44 for employee plus spouse, \$1,016.24 for employee plus child and \$1,604.87 for family coverage and the high deductible PPO plan be set at \$592.81 for single coverage, \$1,238.04 for employee plus spouse, \$1,113.94 for employee plus child, and \$1,759.17 be set for family coverage; and

THAT, employees will pay 20% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 3: APPROVAL OF DENTAL INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan be \$45.43 for single coverage, \$95.87 for employee plus spouse, \$115.12 for employee plus child(ren), and \$178.46 for family coverage; and

THAT, employees will pay 25% of the cost of the premium; and

THAT, eligible retirees will pay 100% of the premium unless they are under a special retirement program.

SECTION 4: APPROVAL OF VISION INSURANCE RATES: That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Vision Insurance Plan be in the following amounts, or proportionately less, or greater, dependent on amounts required for claims funding: \$6.17 for single coverage, \$11.71 for employee plus spouse, \$12.33 for employee plus child(ren), and \$18.14 for family coverage; and

SECTION 5: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 6: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2019-141.

Dated this 5th day of November 2019

Adopted by roll call votes as follows:

AYES: 7 – Byrne, Oppenheim, Takaoka, Schultz, Marquardt, Koch, Brown

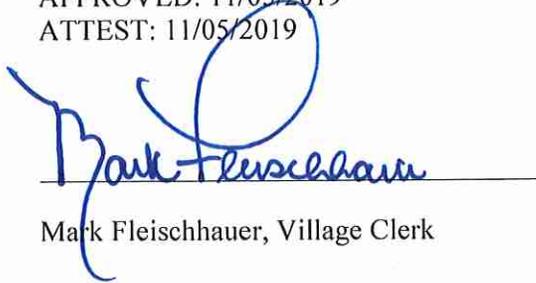
NAYS: 0 - None

ABSENT AND NOT VOTING: 0 – None



Roger L. Byrne, Village President

PASSED: 11/05/2019
APPROVED: 11/05/2019
ATTEST: 11/05/2019



Mark Fleischhauer, Village Clerk

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

CERTIFICATE

I, MARK FLEISCHHAUER, CERTIFY THAT I AM THE DULY APPOINTED AND ACTING VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS. I FURTHER CERTIFY THAT ON NOVEMBER 5, 2019, THE CORPORATE AUTHORITIES OF SUCH MUNICIPALITY PASSED AND APPROVED ORDINANCE NO. 2019-141 - AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE.

THE PAMPHLET FOR ORDINANCE NO. 2019-141 INCLUDING THE ORDINANCE AND A COVER SHEET THEREOF, WAS PREPARED, AND A COPY DATED NOVEMBER 5, 2019 AND CONTINUING FOR AT LEAST TEN DAYS THEREAFTER. COPIES OF SUCH ORDINANCE WERE ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST IN THE OFFICE OF THE VILLAGE CLERK.

DATED IN VERNON HILLS, ILLINOIS, THIS 5th DAY OF NOVEMBER 2019



Mark Fleischhauer
Village Clerk

SEAL



AFFIDAVIT OF SERVICE

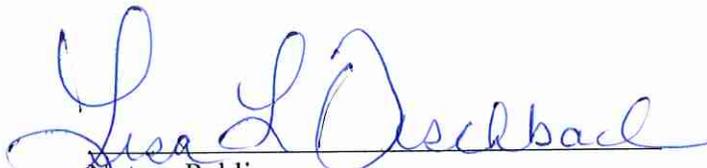
STATE OF ILLINOIS)
)
COUNTY OF LAKE)

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2019-141 - AN ORDINANCE AUTHORIZING AN AGREEMENT WITH BLUE CROSS BLUE SHIELD (BCBS) AS A PROVIDER FOR THE FULLY INSURED HEALTH, DENTAL AND VISION INSURANCE TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM NOVEMBER 5 TO NOVEMBER 19, 2019.



Mark Fleischhauer
Village Clerk

SUBSCRIBED AND SWORN TO BEFORE
THIS 5th DAY OF NOVEMBER 2019



Notary Public

