

**VILLAGE OF VERNON HILLS  
RESOLUTION 2020-010**

**A RESOLUTION EXCLUDING EMERGENCY RESPONDERS OF THE VILLAGE OF  
VERNON HILLS FROM CERTAIN PROVISIONS OF THE FAMILIES FIRST  
CORONAVIRUS RESPONSE ACT**

**WHEREAS**, on March 18, 2020, the President of the United States signed into law the Families First Coronavirus Response Act (“FFCRA”); and

**WHEREAS**, the FFCRA includes requirements for paid sick and emergency leave due to the COVID-19 pandemic; and

**WHEREAS**, the FFCRA includes the “Emergency Family and Medical Leave Expansion Act” which temporarily expands the Family Medical Leave Act of 1993, and requires employers to provide employees with partially paid leave needed in relation to COVID-19 (i.e. “Public Health Emergency Leave”); and

**WHEREAS**, the FFCRA creates the Emergency Paid Sick Leave Act which requires employers to provide employees additional paid sick leave due to the need for leave related to COVID-19 (hereinafter “Emergency Paid Sick Leave”); and

**WHEREAS**, the FFCRA authorizes the employers of health care providers and emergency responders to elect to exclude such employees from the Public Health Emergency Leave and Emergency Paid Sick Leave provisions of the FFCRA; and

**WHEREAS**, the President of the United States has declared a national emergency in response to the COVID-19 outbreak; and

**WHEREAS**, the Village of Vernon Hills (the “Village”) must take actions provide for the continuation of essential services and provide for the health and safety of all Village residents; and

**WHEREAS**, the corporate authorities of the Village are expressly empowered to legislate to protect the health, safety and welfare of the residents of the Village; and

**WHEREAS**, on March 30, 2020, the Village President, pursuant to the Declaration of Emergency issued by him on March 19, 2020, issued Executive Order 2020-02 which Executive Order excluded the Village's Emergency Responders from the Public Health Emergency Leave and Emergency Paid Sick Leave provisions of the Families First Coronavirus Response Act.

**WHEREAS**, the corporate authorities of the Village also have determined that it is necessary to exclude its emergency responders from application of the Public Health Emergency Leave and Emergency Paid Sick Leave provisions of the FFCRA provisions of the FFCRA, in order to enable the Village to continually respond to emergencies created by the COVID-19 pandemic.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Village of Vernon Hills, Lake County, Illinois, as follows:

**Section 1: Incorporation of Preambles.** The facts and statements contained in the preambles to this resolution are found to be true and correct and are hereby adopted as part of this resolution.

**Section 2: Exclusion of Emergency Responders.** The corporate authorities hereby affirm Executive Order 2020-02 and exclude the Village's "Emergency Responders" under FFCRA from application of the Public Health Emergency Leave and Emergency Paid Sick Leave provisions of the Families First Coronavirus Response Act.

**[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK]**

**Section 3: Effective Date.** This Resolution shall be in full force and effect upon its passage and approval in accordance with law.

ADOPTED this 7th day of April 2020, pursuant to a roll call vote as follows:

Ayes: 6 – President Byrne, Koch, Schultz, Takaoka, Oppenheim, Brown

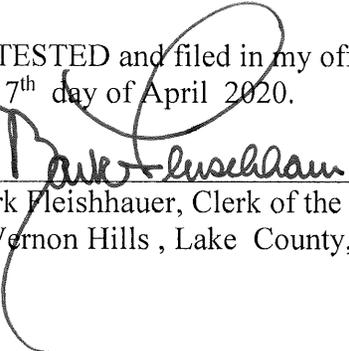
Nays: 0 – none

Absent and not voting: 1 - Marquardt

APPROVED by me this 7th day of April 2020.

  
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Roger Byrne, President of the  
Village of Vernon Hills, Lake County, Illinois

ATTESTED and filed in my office,  
this 7<sup>th</sup> day of April 2020.

  
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Mark Fleishhauer, Clerk of the Village  
of Vernon Hills , Lake County, Illinois