

VILLAGE OF VERNON HILLS

ORDINANCE NO. 2020-096

AN ORDINANCE AUTHORIZING APPROVAL OF EXPENDITURES TO DR. BRYAN J. WATKINS / RAVENSKEEP, LLC FOR A DIVERSITY & INCLUSIVITY CONSULTATION FOR THE VILLAGE OF VERNON HILLS, DURING FY2020-21, IN AN AMOUNT NOT TO EXCEED \$8,000

THE 1<sup>st</sup> DAY OF SEPTEMBER 2020

Published in pamphlet form by the Authority of the President and Board of Trustees of the Village of Vernon Hills, Lake County, Illinois, this 4<sup>th</sup> Day of September 2020

**VILLAGE OF VERNON HILLS  
ORDINANCE 2020-096**

**AN ORDINANCE AUTHORIZING APPROVAL OF EXPENDITURES TO DR. BRYAN  
J. WATKINS / RAVENSKEEP, LLC FOR A DIVERSITY & INCLUSIVITY  
CONSULTATION FOR THE VILLAGE OF VERNON HILLS, DURING FY2020-21, IN  
AN AMOUNT NOT TO EXCEED \$8,000**

**WHEREAS**, the Village of Vernon Hills, County of Lake, State of Illinois (*"the Village"*) is a duly organized and existing municipality and unit of local government created under the provisions of the laws of the State of Illinois, and is operating under the provisions of the Illinois Municipal Code; and

**WHEREAS**, the Village desires to have an internal inventory and external assessment and review of Village and Department policies and practices, a review of correlations between workforce and community demographics; and to facilitate meetings with Department staff regarding community expectations; and

**WHEREAS**, the Village has determined Dr. Bryan J. Watkins to have completed similar consultations in academia as well as noting past projects with municipal and County government; and

**WHEREAS**, the Village has agreed to pay Dr. Watkins / Ravenskeep, LLC \$8,000 for this assessment, engagement and report; and

**WHEREAS**, funds are available for this initiative in the Manager's Office / Administration - Professional Services account (0101002-520540); and

**NOW THEREFORE BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS, AS FOLLOWS:**

**SECTION 1: AUTHORIZATION & RELEASE OF PAYMENT:** The Finance Director is hereby authorized to make payment to Dr. Bryan J. Watkins / Ravenskeep, LLC for a Diversity and Inclusion Consultancy during Fiscal Year 2020-21 in an amount not to exceed \$8,000.

**SECTION 3: EFFECTIVE DATE:** This Ordinance shall be in full force and effect from its passage and approval.

**SECTION 4: ORDINANCE NUMBER:** This Ordinance shall be known as Ordinance Number 2020-096.

Dated the 1<sup>st</sup> day of September 2020.

Adopted by roll call votes as follows:

AYES: 5 – Oppenheim, Takaoka, Schultz, Marquardt, Koch

NAYS: 0 - None

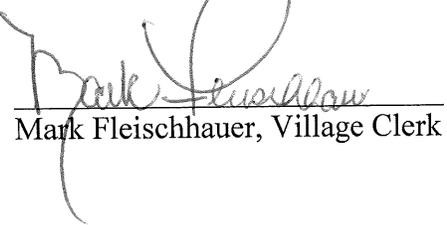
ABSENT AND NOT VOTING: 1 - Byrne

  
Thom Koch, President Pro Tem

PASSED: 09/01/2020

APPROVED: 09/01/2020

ATTEST: 09/01/2020

  
Mark Fleischhauer, Village Clerk





AFFIDAVIT OF SERVICE

STATE OF ILLINOIS     )  
  )  
COUNTY OF LAKE     )

I, MARK FLEISCHHAUER, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE NO. 2020-096 – AN ORDINANCE AUTHORIZING APPROVAL OF EXPENDITURES TO DR. BRYAN J. WATKINS / RAVENSKEEP, LLC FOR A DIVERSITY & INCLUSIVITY CONSULTATION FOR THE VILLAGE OF VERNON HILLS, DURING FY2020-21, IN AN AMOUNT NOT TO EXCEED \$8,000 TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM SEPTEMBER 4, 2020 TO SEPTEMBER 18, 2020.

  
\_\_\_\_\_  
Mark Fleischhauer  
Village Clerk

SUBSCRIBED AND SWORN TO BEFORE  
THIS 18<sup>th</sup> DAY OF SEPTEMBER 2020

  
\_\_\_\_\_  
Notary Public

