

**VILLAGE OF VERNON HILLS
ORDINANCE 2022-106**

**AN ORDINANCE AMENDING THE VILLAGE OF VERNON HILLS SALARY PROGRAM BY
ADJUSTING THE HOURLY PAY RANGE FOR SEASONAL MAINTENANCE WORKER AND
REPLACING THE POSITION OF ASSISTANT TELECOMMUNICATIONS SUPERVISOR
WITH THE POSITION OF TELECOMMUNICATIONS MANAGER**

WHEREAS, the Village of Vernon Hills Salary Program lists the corresponding pay grades and wages that are authorized for certain non-union positions; and

WHEREAS, the Village Board now desires to amend the Village of Vernon Hills Salary Program by adjusting the hourly pay range for Seasonal Maintenance Worker and replacing the position of Assistant Telecommunications Supervisor with the position of Telecommunications Manager; and

WHEREAS, the Village Board has determined that the amended Vernon Hills Salary Program be included within the Village of Vernon Hills Personnel Manual.

NOW THEREFORE BE IT ORDAINED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

SECTION 1: SEASONAL MAINTENANCE WORKER: The hourly wage range for the Seasonal Maintenance Worker position shall be adjusted to the following hourly rates:

POSITION	MINIMUM	MAXIMUM
SEASONAL MAINTENANCE WORKER	\$17.48	\$25.00

SECTION 2: TELECOMMUNICATIONS MANAGER: The Assistant Telecommunications Supervisor position in the Grade 18 pay grade shall be removed and replaced with the position of Telecommunications Manager under the Grade 18 pay grade.

SECTION 3: VERNON HILLS SALARY PROGRAM: The amended Village of Vernon Hills Salary Program, attached to and, by this reference, made a part of this ordinance as Exhibit A, shall be, and is hereby, approved as the Pay Plan for all employees of the Village.

SECTION 4: EFFECTIVE DATE: This Ordinance shall be in full force and effect from its passage and approval.

SECTION 5: ORDINANCE NUMBER: This Ordinance shall be known as Ordinance Number 2022-106.

[SIGNATURE PAGE FOLLOWS]

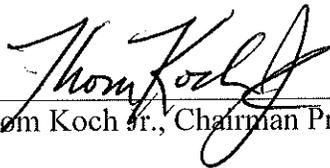
Dated this 6th day of October, 2022

Adopted by roll call votes as follows:

AYES: 6 – Marquardt, Forster, Schenk, Takaoka, Oppenheim, Chairman Pro Tem Koch

NAYS: 0 – None

ABSENT AND NOT VOTING: 1 – Byrne


Thom Koch Sr., Chairman Pro Tem

PASSED: 10/06/2022

APPROVED: 10/06/2022

ATTEST: 10/06/2022

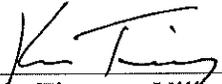

Kevin Timony, Village Clerk



EXHIBIT A

**VILLAGE OF VERNON HILLS SALARY PROGRAM FY 2022/23
(REVISED OCTOBER 6, 2022)**

VILLAGE OF VERNON HILLS SALARY PROGRAM FY 2022/23 (REVISED OCTOBER 6, 2022)

ADMINISTRATION AND PUBLIC WORKS EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
3	\$50,653	\$53,696	\$56,547	\$59,495	\$62,441	\$65,390	\$68,341
4	\$54,878	\$58,089	\$61,309	\$64,521	\$67,743	\$70,928	\$74,168
5	\$59,899	\$63,452	\$67,003	\$70,554	\$74,105	\$77,659	\$81,203
6	\$65,443	\$69,317	\$73,200	\$77,080	\$80,992	\$84,842	\$88,720
7	\$66,736	\$70,625	\$74,505	\$78,394	\$82,278	\$86,169	\$90,049
8	\$72,277	\$76,483	\$80,690	\$84,900	\$89,105	\$93,315	\$97,520
9	\$74,168	\$79,753	\$82,879	\$87,234	\$91,588	\$95,947	\$100,301
10	\$76,310	\$82,035	\$85,271	\$89,751	\$94,233	\$98,714	\$103,195
11	\$78,102	\$82,684	\$87,272	\$91,853	\$96,439	\$101,021	\$105,614
12	\$81,408	\$86,233	\$91,053	\$95,881	\$100,705	\$105,532	\$110,348
13	\$85,448	\$90,509	\$95,575	\$100,637	\$105,703	\$110,766	\$115,829

POSITION	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	GR 9	GR 10	GR 11	GR 12	GR 13
ADMIN ASSISTANT I	X										
RECORDS CLERK I	X										
ADMIN ASSISTANT II		X									
RECORDS CLERK II		X									
PW MAINTENANCE I		X									
BLDG MAINTENANCE TECH I		X									
ADMIN ASSISTANT III			X								
OFFICE MANAGER				X							
EXECUTIVE SECRETARY				X							
HUMAN RESOURCES SPEC					X						
PW MAINTENANCE II					X						
BLDG MAINTENANCE TECH II					X						
MECHANIC						X					
BUILDING INSPECTOR							X				
CABLE COORDINATOR								X			
ASST TO THE PUBLIC WORKS DIRECTOR									X		
SUPPORT SERVICES MANAGER										X	
ENGINEERING TECH											X
PW CREW LEADER											X
SR ENGINEERING TECH											X
IT COORDINATOR											X

OTHER NON-UNION POLICE DEPARTMENT EMPLOYEES

POSITION	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CSO	17	\$58,089	\$61,510	\$64,924	\$68,342	\$71,759	\$75,177	\$78,594
TELECOMMUNICATIONS MANAGER	18	\$78,885	\$83,480	\$88,073	\$92,667	\$97,266	\$101,857	\$106,447

PART - TIME EMPLOYEE HOURLY RATES

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RECORDS CLERK	\$24.35	\$25.77	\$27.19	\$28.60	\$30.02	\$31.44	\$32.86
MAINTENANCE WORKER	\$26.38	\$27.93	\$29.48	\$31.02	\$32.57	\$34.11	\$35.66
DISPATCHER	\$30.27	\$32.05	\$33.83	\$35.61	\$37.39	\$39.17	\$40.95
CRIME PREVENTION OFFICER	\$32.08	\$33.95	\$35.82	\$37.69	\$39.56	\$41.43	\$43.29
CODE ENFORCEMENT OFFICER	\$32.08	\$33.95	\$35.82	\$37.69	\$39.56	\$41.43	\$43.29

SEASONAL EMPLOYEE HOURLY RANGES

POSITION	MINIMUM	MAXIMUM
SEASONAL LABORER	\$12.24	\$16.31
SEASONAL MAINTENANCE WORKER	\$17.48	\$25.00