

**VILLAGE OF VERNON HILLS
RESOLUTION 2023-043**

A RESOLUTION REVISING THE VILLAGE OF VERNON HILLS PERSONNEL RULES

WHEREAS, the Village of Vernon Hills, Lake County, Illinois, is a home rule unit of government pursuant to Article 7, Section 6 of the Illinois Constitution of 1970; and

WHEREAS, the Village adopted a Manual on Personnel Rules; and

WHEREAS, the Village Board has determined it is in the best interests of the Village to amend the Personnel Rules Manual as stated herein.

NOW THEREFORE, be it resolved by the President and Board of Trustees of the Village of Vernon Hills, Lake County, Illinois as follows:

SECTION A:

1. The Personnel Rules of the Village of Vernon Hills are amended by adding Section 14.11 to Chapter 14 which shall read as follows:

Section 14.11-Leave for Part Time, Seasonal and Temporary Employees

Regular part-time employees shall be provided with an amount of paid leave equivalent to one (1) day of paid leave (based on their regular work schedule) on January 1st of each year, or on their 90th day of employment, whichever occurs later. Seasonal and temporary employees of the Village shall be provided with an amount of leave equivalent to one (1) day of paid leave (based on their regular work schedule) on January 1st of each year or on their 90th day of employment, whichever occurs later. Unused paid leave provided to part-time, seasonal and temporary employees shall expire at the end of the applicable calendar year and shall not carry over or be paid to the employee upon separation.

SECTION B:

Those sections, paragraphs and provisions of the Vernon Hills Personnel Policy Manual which are not expressly amended by this Resolution, are hereby reenacted and it is expressly declared to be the intention of this Resolution not to amend any portion of the Vernon Hills Personnel Policy Manual other than that section expressly amended in Section A of this Resolution.

Dated this 12th day of December 2023

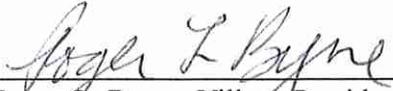
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Adopted by roll call vote as follows:

AYES: 7 – Marquardt, Oppenheim, Takaoka, Forster, Schenk, Koch, Byrne

NAYS: 0 - None

ABSENT AND NOT VOTING: 0 - None

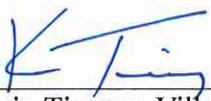


Roger L. Byrne, Village President

PASSED: 12/12/2023

APPROVED: 12/12/2023

ATTEST: 12/12/2023



Kevin Timony, Village Clerk

